



# St. Mary's Group of Institutions Guntur

(Formerly St.Mary's Engineering College, St.Mary's P.G. Centre & St.Mary's College of Pharmacy)

(Approved by AICTE & PCI, Permitted by Govt. of A.P., Affiliated to JNTUK & SBTET)

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## **STUDENT EMPLOYABILITY ENHANCING PROGRAM**

### **S-E-E-P**

This program is an initiative taken by the management to identify the skill gap among the students and to profile them as per the industry expectations.

**BACKGROUND** : The students have already undergone aptitude and communication skills training including at ten (10) days CRT (Campus Ready Training) program.

**OBJECTIVE** : To profile the student skills and divide them in to the groups by allotting one mentor for the continuous monitoring and motivation of the student for their employment.

#### **PROGRAM SCHEDULE:-**

- I. Student Categorization
- II. Division in to groups and mentor allocation
- III. Evaluation & Identification of skill gap
- IV. Re-Training
- V. Employment

#### **I. STUDENT CATEGORIZATION:-**

List of students interested in

- a) Placement
- b) Government Job
- c) Placement & Government Job
- d) Higher Education
- e) Abroad Education

#### **II. DIVISION IN TO GROUPS AND MENTOR ALLOCATION**

Each Group should contain 25 students and they will be monitored under one mentor along with HOD & training and placement team.



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### **III. EVALUATION & IDENTIFICATION OF SKILL GAP**

The student will be evaluated based on three categories

- a) Academics
- b) Technical Ability
- c) Quantitative & Verbal ability
- d) Communication skills

### **IV. RE-TRAINING**

Student will be evaluated based on the report given by the mentor

### **V. EMPLOYMENT**

- a) BUCKET- A:- Good in all hard & soft skills
- b) BUCKET- B:- Good in hard skills poor in soft skills
- c) BUCKET- C:- poor in both hard & soft skills