**6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff**

1. Financial Support for attending conference/FDP/STTP/Workshop

2. Grant of Maternity Leaves to female staff for six months

3. Group Insurance scheme for staff members

4. Computing facility, Sports facilities, Identity cards

5. Wi-Fi facility

6. Immediate increments after earning Ph. D. Degree.

7. Provision of Medical and Casual Leaves.

 8. Summer and winter Vacation for staff

9. Special leaves for marriage

10. Study leaves for Faculty Development Programmes regularly for professional up-gradation of the faculty.

11. Flexible working hours for faculty.

12. Centralized reprography facility (Xerox) for Teaching & Non-Teaching staff.

13. Canteen facility for Teaching and Non-Teaching staff.

14. Wi-Fi campus for Teaching, Non-Teaching staff and Students.

15. As per the provisions of provident fund act, institute contributes to Provident Fund.

16. Salary advance facility for teaching and non-teaching staff in case of urgency.

17. Faculty members are provided with Individual cabin and system to facilitate good ambience.